

**Fiscal Year 2025 (FY25)**  
**NMDA’s Healthy Soil Program INDIVIDUAL APPLICANT grants**  
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**THE BASICS**

**1. What is an Individual Applicant?**

A: An Individual Applicant is a nongovernmental party (an individual, a business, or a nonprofit) that is directly engaged in farming, ranching, or another form of land management in New Mexico.

**2. What kinds of projects can an Individual Applicant implement using Healthy Soil Program grant funding?**

A: NMDA will consider proposed projects that implement one or more of the five soil health principles:

1. Keeping soil covered
2. Minimizing disturbance on cropland and minimizing external inputs
3. Maximizing biodiversity
4. Maintaining a living root
5. Integrating animals into land management, including grazing animals, birds, beneficial insects or keystone species, such as earthworms

**3. Must an Individual Applicant own the land they manage in order to apply for funding?**

A: No. However, an Individual Applicant who doesn’t own the land where the project is intended to happen must affirm in their online application that they have landowner permission to implement a Healthy Soil Program project on that land.

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**4. Is there a minimum acreage requirement to apply for a Healthy Soil Program grant?**

A: No.

**5. What is the maximum length of time a project can be funded under the Healthy Soil Program?**

A: Funds will be awarded to approved projects whose activities happen no earlier than **August 1, 2024**, and no later than **May 24, 2025**. Multi-year proposals will not be considered for funding.

**6. Is there a cap on funding per grant?**

A: Yes. An Individual Applicant can apply for up to \$22,000.00 in project funds.

**7. Am I required to provide a matching and/or in-kind contribution for my project?**

A: No. Matching and in-kind contributions are not required for Healthy Soil Program grants.

**APPLYING FOR A GRANT**

**8. Where do I apply for a Healthy Soil Program grant?**

A: Starting on February 23, 2024 and ending at 12 p.m. (noon) Mountain Time on April 26, 2024, Healthy Soil Program grant applications will be accepted online at <https://grants.nmda.nmsu.edu/>. You must create a free account to begin working on your application. Additional context and links to documents required for application are at <https://nmdeptag.nmsu.edu/hsp/requirements-for-individual-applicants.html>.

**9. Can I apply by hand-delivering, mailing, or emailing my application materials instead of using the web-based application?**

A: No. All grant applications, including supplemental documentation, must be submitted online at <https://grants.nmda.nmsu.edu/>.

**10. Will NMDA accept late or incomplete applications?**

A: No.

**11. Will NMDA accept additional or revised information about my application after the submission deadline?**

A: No.

**REQUIRED BY MARCH 22, 2024 AT 5 P.M. MOUNTAIN TIME:**  
**CONSERVATION PLANNING WITH USDA-NRCS**

**12. What is conservation planning?**

A: Conservation planning is the process of identifying conservation objectives for a piece of land, as well as assessing and analyzing the natural resources issues on that land related to soil and other components (water, animals, plants, air, energy, and human interaction).

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### **13. Why is conservation planning with USDA's Natural Resources Conservation Service (NRCS) required for an Individual Applicant to apply for a Healthy Soil Program grant?**

A: Conservation planning is the first step to improving soil health. When done in cooperation with USDA's Natural Resources Conservation Service (as required by NMDA's Healthy Soil Program), conservation planning can help a land manager accurately identify soil health-related resource concerns, as well as the soil health principle(s) and agricultural/conservation practice(s) that can address those resource concerns. Without a conservation plan, there is no basis for determining whether the intended soil health principles and agricultural/conservation practices are appropriate for a particular piece of land.

### **14. I'm an Individual Applicant who doesn't have an existing conservation plan from NRCS. Is there anything else I can do to satisfy this application requirement?**

A: Yes. An Individual Applicant who doesn't have an existing conservation plan from NRCS instead can submit a completed, signed, and dated conservation planning template from NMDA. There are two (2) templates available: one for projects happening on cropland, and one for projects happening on rangeland. Both are available on NMDA's Healthy Soil Program web page for Individual Applicants: <https://nmdeptag.nmsu.edu/hsp/requirements-for-individual-applicants.html>. The conservation planning templates help land managers identify soil health-related resource concerns, as well as soil health principles and agricultural/conservation practices to address those concerns.

If submitting a conservation planning template, **the Individual Applicant must work with NRCS staff (or an NRCS-certified conservation planner)** to complete the template. Locate the nearest NRCS Local Service Center using this map: <https://offices.sc.egov.usda.gov/locator/app?state=NM>.

**Whether securing a conservation plan from NRCS or completing a conservation planning template with NRCS, this step must be completed by March 22, 2024 at 5 p.m. Mountain Time.** Individual Applicants who are unable to secure either a conservation plan or a completed conservation planning template from NRCS by this deadline can instead apply for a Conservation Planning Opportunity. See Questions 37-39 to learn more.

## **REQUIRED: PROJECT SPONSORSHIP FROM AN SWCD OR YOUR TRIBAL GOVERNMENT**

### **15. Why is project sponsorship required for Individual Applicants?**

A: Project sponsorship allows Individual Applicants to access Healthy Soil Program grant funding. It also provides administrative support so that, in a timely way and in compliance with program deadlines, Individual Applicants submit soil test and soil assessment data; invoice correctly for reimbursement; and report grant progress. The Project Sponsor essentially serves as the liaison between the Individual Applicant and NMDA.

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### 16. How do I find a Project Sponsor?

A: Only two types of entities can serve as an Individual Applicant's Project Sponsor: either a soil and water conservation district (SWCD) in New Mexico or the New Mexico pueblo, tribe, or nation of which the Individual Applicant is a member. A directory of the state's SWCDs is maintained by the New Mexico Association of Conservation Districts; access that information using the PDF document embedded on <https://www.nmacd.org/directories>. Location and contact information for the state's pueblos, tribes, and nations is maintained by the New Mexico Indian Affairs Department website; access that information by visiting <https://www.iad.state.nm.us/>, then clicking the menu in the upper-right corner to find the "Pueblos, Tribes & Nations" tab.

### 17. I work for a soil and water conservation district (SWCD) or pueblo, tribe, or nation that has agreed to be an Individual Applicant's Project Sponsor. If the project is selected for funding, what will be required of us?

A: At a minimum, an SWCD or pueblo, tribe, or nation that has agreed to serve as an Individual Applicant's Project Sponsor will:

- Attend a **mandatory grant training online on July 10, 2024**, prior to execution of the grant
- Serve as liaison between NMDA and the Individual Applicant for the duration of the grant
- **Visit the project site at the beginning of the project** in order to help the Individual Applicant with their required pre-project soil-sample collection (for laboratory analysis) and in-field soil assessment
- In a timely way and in compliance with program deadlines, collect from the Individual Applicant, **verify**, and submit to NMDA any necessary grant documentation (contractual agreements; soil test and assessment data; invoices; receipts; quarterly/final reports; etc.)
- In a timely way, disburse grant funds due to the Individual Applicant
- **Issue the Individual Applicant a Form 1099-MISC** from the IRS if the Individual Applicant receives \$600 or more in Healthy Soil Program grant funding

For these efforts, **the Project Sponsor will receive an administrative fee equal to 15%** of the amount awarded to the project being implemented by the Individual Applicant. The Project Sponsor will also be paid mileage at the standard IRS rate for the one (1) required visit to the project site.

In order for an SWCD or pueblo, tribe, or nation to affirm its willingness to serve as Project Sponsor, the Individual Applicant must first complete the Letter of Support template available on the Healthy Soil Program web page specific to Individual Applicants:

<https://nmdeptag.nmsu.edu/hsp/requirements-for-individual-applicants.html>. **Before they agree to sponsor the project, SWCDs and tribal governments often ask for details about the project – especially your conservation planning documentation, timeline of project activities, and project budget.** Thus, NMDA strongly recommends that Individual Applicants have these materials in final (or near-final) form prior to seeking project sponsorship.

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### **18. I work for an SWCD or pueblo, tribe, or nation that has agreed to be an Individual Applicant's Project Sponsor. Do we need to issue them a Form 1099-MISC from the IRS?**

A: An Individual Applicant who receives \$600 or more in grant money during the tax year should be issued a Form 1099 for Miscellaneous Income by the Project Sponsor. (Because the 15% administrative fee and mileage for one (1) project-site visit is paid to the Project Sponsor, those parts of the total award amount never reach the Individual Applicant and thus should not be reflected on the 1099 that the SWCD or pueblo, tribe, or nation issues them.) For more information about what state and federal tax scenarios could arise from the issuance of a Form 1099, NMDA strongly recommends consulting a Certified Public Accountant (CPA) and visiting this IRS site: <https://www.irs.gov/forms-pubs/about-form-1099-misc>.

### **REQUIRED AS YOUR FIRST PROJECT ACTIVITY: SOIL ASSESSMENT AND SOIL TESTING**

### **19. What is the distinction NMDA makes between soil *assessment* and soil *testing*?**

A: Soil assessment happens in the field and can be done by the farmer, rancher, or land manager at no cost. Soil assessment analyzes the behavior and **physical** properties of your soil. Soil testing, on the other hand, happens in a laboratory setting, which soil labs perform for a fee. NMDA requires that soil testing include a **chemical** analysis. Beyond this instruction, NMDA's Healthy Soil Program does not endorse a specific soil-testing procedure.

### **20. Is **pre-project** soil testing a reimbursable project activity?**

A: Yes. Pre-project soil testing is a requirement for Healthy Soil Program grantees; it is thus reimbursable. Therefore, Individual Applicants implementing projects should include the cost of pre-project soil testing for chemical analysis where noted in their timeline and budget template. If an Individual Applicant desires additional soil testing beyond basic chemical analysis, the applicant must explain why in their grant application.

### **21. Is **post-project** soil testing a reimbursable project activity?**

A: No.

### **22. Which soil health lab should I use for my project?**

A: NMDA's Healthy Soil Program does not recommend or endorse a specific lab. You may find this resource from New Mexico State University—Cooperative Extension Service useful in identifying a certified lab to analyze your soil samples:  
[https://aces.nmsu.edu/pubs/\\_a/A146/welcome.html](https://aces.nmsu.edu/pubs/_a/A146/welcome.html).

### **23. When must an Individual Applicant's pre-project soil test and soil assessment data be submitted to NMDA?**

A: An Individual Applicant's soil test and soil assessment data should be provided to NMDA (via the Individual Applicant's Project Sponsor) as soon as such data are available. Such data must be submitted to NMDA no later than the deadline for the first quarterly report (November 30, 2024). Reimbursement payments may be withheld until such data are submitted to NMDA.

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### PROJECT BUDGET

**24. How do I complete the combined timeline and budget template?**

A: The Individual Applicant is expected to do their own research on all activities, as well as goods and services, needed to implement their project. This includes providing on the budget template:

- a clear **description** of the project activity (what work is to be done, and where)
- a clear **description** of the good or service requested to carry out that project activity
- the **unit** in which the good or service is sold, as well as the **number of units** requested
  - Use specific measurements like 10 lbs., 1 ton, 100 linear feet, 10 hours, etc.  
Avoid using units whose measurements often vary widely, such as *packets, bags, bales, truckloads, bundles, packages, consults*, etc.
- the **price per unit**, including the per-unit breakdown of tax and any other additional charges assessed by the seller, such as shipping and handling

**25. Given that NMDA’s combined timeline and budget template requires me to distinguish between goods and services, as well as between nondurable goods and durable goods, how do they all differ?**

A: The chart below offers a way of understanding these differences:

GOODS		SERVICES
<ul style="list-style-type: none"> <li>• <b>Tangible</b></li> <li>• Items that are yours after purchase</li> </ul>		<ul style="list-style-type: none"> <li>• <b>Intangible</b></li> <li>• Specialized work that is performed for a fee</li> </ul>
NONDURABLE GOODS	DURABLE GOODS	
<b>Perishable</b>	<b>Nonperishable</b>	
Not subject to NMDA’s \$4,999.99 cap	<b>Subject to NMDA’s \$4,999.99 cap</b> <i>(see Questions 25-26)</i>	Not subject to NMDA’s \$4,999.99 cap
Examples eligible for HSP funding include cover crop seed, compost, mulch, etc.	Examples eligible for HSP funding include PVC pipe, T-posts, wire, etc.	Examples eligible for HSP funding include soil testing, no-till drill rental, and other services performed by companies external to the Individual Applicant.
<b>Continue reading to better understand funding restrictions.</b>		

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### 26. What are some typically requested goods (nondurable and durable) and services that are **ineligible** for purchase using Healthy Soil Program grant funding?

A: Although this list is not exhaustive, it is representative of previously requested goods and services that are **ineligible** for grant funding:

- Any good or service associated with an activity happening *outside* the grant period (August 1, 2024 to May 24, 2025)
- Salary/wages for work performed by the Individual Applicant, their employees, and their household members
  - Specialized work performed by a **company** external to the Individual Applicant, their employees, and their household members may be eligible
- Consulting fees amounting to more than 10% of the project total
  - Consulting fees amounting to 10% or less of the project total may be eligible *if* the consulting company name is provided on the timeline and budget template; and the consulting work to be performed is directly related to soil health and sufficiently described
- Topsoil
- Greenhouses, high tunnels, and planter boxes
- Tillage equipment
- Equipment and labor for land leveling
- Materials and labor for erosion-control structures
  - Since such structures can actually *worsen* problems if they're not properly designed and installed, NMDA recommends that land managers seek guidance from USDA's Natural Resources Conservation Service (NRCS) on such structures, as well as related funding sources to construct them (EQIP, etc.).
- Equipment for applying herbicide and/or pesticide (totes, sprayers, booms, etc.)
- **Cash** crop seed or tree stock (hemp, chile, peach, etc.)
  - **Cover** crop seed *is* eligible
- Livestock (cows, goats, sheep, chickens, bees, etc.)
- Livestock feed
  - Bale grazing *is* eligible; see Question 28 for more information
- Project inputs (seed, compost, worm castings, etc.) produced by the Individual Applicant themselves
- Fuel, irrigation water, and utilities (electricity, natural gas, etc.)
- Mileage and per diem
  - Mileage *is* payable to the Project Sponsor for one (1) required visit to the project site
  - Mileage *is* payable to the Individual Applicant *grantee* for one (1) visit to the Project Sponsor (during a meeting of Project Sponsor leadership) to present on their grant progress
- Power tools
- Building materials (lumber, tin, electrical supplies, etc.) used to construct livestock-housing facilities and storage sheds



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- Fencing materials to facilitate grazing management projects may be eligible if they fall within the durable-goods limit described below.
- Testing and servicing of water wells
- Training and educational trips to other farms, etc.

#### **27. What are the restrictions on the purchase of **durable** goods?**

A: A durable good costing \$5,000.00 or more is ineligible for grant funding. A durable good costing \$4,999.99 or less *may* be eligible.

- Durable goods that are purchased to function as part of a larger unit – such as lengths of PVC pipe for a waterline, or posts and wire for a fence – are considered *collectively*. **For example:** If the combined cost of the posts and wire required for a fence is more than \$4,999.99, then the posts and wire are ineligible for grant funding.

#### **28. I understand that Healthy Soil Program funds cannot be used to feed livestock, but they can be put toward bale-grazing projects. How can I put forward a successful bale-grazing project?**

A: Individual Applicants whose conservation plan indicates a soil health-related resource concern that can be addressed by bale grazing should continue working with a USDA-NRCS certified conservation planner to develop a bale-grazing plan. Specifically, such Individual Applicants must use the bale grazing template available on the Healthy Soil Program web page specific to Individual Applicants: <https://nmdeptag.nmsu.edu/hsp/requirements-for-individual-applicants.html>. The template is based on “USDA-NRCS Conservation Enhancement Activity New Mexico Supplement, E528P Implementing bale or swath grazing to increase organic matter and reduce nutrients in surface water”.

## APPLICATION SUBMISSION, REVIEW, AND SELECTION

#### **29. After I submit my application, will NMDA contact me if they have questions about it?**

A: No. Before submitting their application, Individual Applicants are expected to review the resources available on the Healthy Soil Program web page specific to Individual Applicants: <https://nmdeptag.nmsu.edu/hsp/requirements-for-individual-applicants.html>. Further, all Individual Applicants can contact NMDA before submitting their application if they need additional information.

#### **30. How are applications evaluated and selected?**

A: After reviewing applications to ensure that they are complete and within the scope of the Healthy Soil Program, NMDA convenes a Technical Review Committee to evaluate applications. This committee consists of representatives from the state's Eligible Entity communities; scientists with expertise in soil health; staff from USDA's Natural Resources Conservation Service (NRCS); farmers and ranchers; and, per the Healthy Soil Act, members of the New Mexico Soil and Water Conservation Commission. Based on their evaluation, the committee recommends projects and funding levels. The committee's recommendations then are presented to the New Mexico Secretary of Agriculture for final decision-making.



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### **31. If my project is selected for partial funding, how will the decision be made about which items are scaled down or altogether removed?**

A: The first items removed from the project budget are those that are ineligible for grant funding. In instances where only partial funding is awarded, NMDA will make decisions based on the Individual Applicant's response to the related question in the application (regarding the possibility of partial funding and how that would necessitate a scaling-back of project activities and associated goods and/or services). Because of the volume of projects and the need to begin project work without delay, **this process is not open to negotiation with the Individual Applicant or their Project Sponsor.**

### **32. Will I be notified of the outcome of my application?**

A: Yes. On or about June 27, 2024, Individual Applicants will be notified of the outcome, regardless of whether their projects were selected for funding or not. NMDA will provide this notification via the email address supplied in the application.

## **IF YOUR PROJECT IS AWARDED A HEALTHY SOIL PROGRAM GRANT**

### **33. What is required of the Individual Applicant grantee and their Project Sponsor prior to receiving Healthy Soil Program grant funding?**

A: Each Individual Applicant whose application is selected for funding, along with their Project Sponsor, must attend a **mandatory grant training online on July 10, 2024**. The training will review in detail the soil testing and assessment, invoicing, and reporting requirements that come with receiving grant funds, as well as any contractual agreements between NMDA and grantees. **Failure to attend the grantee training risks cancellation of the grant award.**

### **34. If my project is selected for a Healthy Soil Program grant, when will funding be released for its implementation?**

A: All grant funds are paid on a cost-reimbursement basis. This means that the Individual Applicant implementing the project must incur project costs before seeking Healthy Soil Program funds to reimburse those costs. The Individual Applicant should submit their invoices (and related receipts) to their Project Sponsor early and often; in turn, the Project Sponsor will submit their own invoices (and related receipts) to NMDA early and often. This approach ensures that, through their Project Sponsor, the Individual Applicant is reimbursed often. Invoices and related receipts must match the approved budget for the project. Purchases of items that are not part of the approved project budget will not be reimbursed. Purchases that exceed line-item dollar amounts in the approved project budget also will not be reimbursed.

### **35. I work at an SWCD or tribal government that completed the Letter of Support template affirming our sponsorship of an Individual Applicant's project. If the project is selected for funding, do we need to take additional steps (i.e., vote on the project again) to reiterate our support?**

A: No. The Letter of Support template acknowledges all of the activity that will be required of the Project Sponsor if the Individual Applicant project is selected for funding. Thus, **the Letter**

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of Support template precludes the need for the Eligible Entity's governing body to meet and vote on the project a *second* time. Avoiding this unnecessary step will ensure that the Individual Applicant, the Project Sponsor, and NMDA can move forward in the process quickly so that project work can begin immediately.

### 36. How can we – the Individual Applicant grantee and the Project Sponsor – ensure quick, complete payment for approved project expenses?

A: Both the Individual Applicant and the Project Sponsor have important roles to play in ensuring quick, complete payment for approved project expenses:

- **INDIVIDUAL APPLICANT**

- Follow the approved budget for your project
- Know that NMDA will not reimburse cost *estimates*
- **Do not pay cash for approved budget items**
- When making an approved project purchase, get a receipt showing that the balance due is \$0.00
  - Otherwise, you'll be asked to provide proof of payment: a canceled check, or a bank or credit card statement
- Keep your receipts
- Keep your receipts away from sunlight, liquids, and anything else that might make them illegible
- Invoice your Project Sponsor early and often
- On your invoice, note the line-item number (from your approved project budget) associated with the goods and/or services purchased
- Contact your Project Sponsor well in advance if you foresee shortages in approved budget items you have yet to purchase

- **PROJECT SPONSOR (SWCD or pueblo, tribe, or nation)**

- Verify that the Individual Applicant is following the approved budget for their project
  - This can be done easily by comparing the Individual Applicant's invoices and receipts to the approved budget
- Keep in mind that NMDA will not reimburse expenses that are not part of the approved project budget. This includes tax, shipping and handling, postage, etc. not already accounted for within each line-item's price per unit
- Verify that the Individual Applicant's receipts show a balance due of \$0.00
- Keep the Individual Applicant's receipts away from sunlight, liquids, and anything else that might make them illegible
- Invoice NMDA for approved Individual Applicant expenses:
  - **early and often**
  - on Project Sponsor letterhead (using the invoice template NMDA provides)
  - noting the current date

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- noting the purchase order (P.O.) number specific to that Individual Applicant's project
- referencing specific line-items on the approved project budget
- attaching related receipts that are **legible**
- Verify information on the invoice and associated receipts before emailing them to NMDA's Healthy Soil Program ([hsp@nmda.nmsu.edu](mailto:hsp@nmda.nmsu.edu))

### IMPORTANT PROGRAM DATES

Date	What happens	Who is involved
February 23, 2024	Application period opens for Individual Applicants	Individual Applicants
March 5 5:30 to 7 p.m.	NMDA hosts webinar to demonstrate application process	Individual Applicants + Project Sponsors (SWCDs + tribal governments)
March 22 5 p.m.	<b>Deadline to complete conservation planning</b> with USDA's Natural Resources Conservation Service (NRCS)	Individual Applicants
April 26 12 p.m. (noon)	<b>Deadline to apply</b> (application period closes for Individual Applicants)	Individual Applicants
<b>Application period above Award period below</b>		
June 27 (on or about)	NMDA notifies all Individual Applicants of application outcome	Individual Applicants + their Project Sponsors
July 10 Time TBD	<b>NMDA hosts mandatory grantee training online</b>	Individual Applicants + their Project Sponsors
July 11	NMDA begins distributing contractual paperwork (Memoranda of Agreement (MOAs)) that must be fully executed before grant-funded activities can begin	Individual Applicants + their Project Sponsors + NMDA
August 1	Earliest date when grant-funded activities can begin <i>if</i> MOA is returned to NMDA  Earliest date when required pre-project soil test(s) and assessment(s) can be performed	Individual Applicants + their Project Sponsors
August 31	<b>Conditional grant awards may be cancelled if MOA not signed and returned to NMDA</b>	Individual Applicants + their Project Sponsors
November 30	Deadline for Project Sponsor to submit Individual Applicant's 1 <sup>st</sup> quarterly report, including pre-project soil test and assessment data, to NMDA	Individual Applicants + their Project Sponsors

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March 31, 2024	Deadline for Project Sponsor to submit Individual Applicant’s 2nd quarterly report to NMDA	Individual Applicants + their Project Sponsors
May 24	Date by which grant-funded activities must be completed  Date by which post-project soil assessment(s) must be performed	Individual Applicants
June 15	Deadline for Project Sponsor to submit Individual Applicant’s 3rd quarterly/final report, including post-project soil assessment data, to NMDA  Deadline for Project Sponsor to submit final invoices to NMDA for approved project expenses	Individual Applicants + their Project Sponsors

### CONSERVATION PLANNING OPPORTUNITY FOR FIRST-TIME INDIVIDUAL APPLICANTS

**37. What is the Healthy Soil Program Conservation Planning Opportunity?**

A: The Conservation Planning Opportunity will help a limited number of first-time Individual Applicants secure a conservation plan from a person certified by USDA’s Natural Resources Conservation Service (NRCS) to conduct conservation planning. **This opportunity is reserved for Individual Applicants who have *neither* a conservation plan *nor* a completed conservation planning template by the March 22, 2024 deadline.** The Conservation Planning Opportunity puts first-time Individual Applicants in good position to apply for grant funding in future funding cycles of NMDA’s Healthy Soil Program.

**38. How much funding is associated with each Conservation Planning Opportunity?**

A: Each Conservation Planning Opportunity is valued at approximately \$1,000. This amount is based on the time the NRCS-certified conservation planner will spend traveling to and from the land you manage, meeting with you, and crafting a conservation plan for your land. Payment will be made directly from NMDA to the NRCS-certified conservation planner.

**39. If I’m selected for the Conservation Planning Opportunity, may I identify and select my own conservation planner?**

A: No. NMDA will match you with an NRCS-certified conservation planner who will then contact you to gather more information about your land, as well as to coordinate with you on the timeframe for visiting your land.

### FOR MORE INFORMATION

**40. Where can I learn more about NMDA’s Healthy Soil Program?**

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A: To learn more about the Healthy Soil Program, visit <https://nmdeptag.nmsu.edu/healthy-soil-program.html> or contact NMDA's Healthy Soil Program team at [hsp@nmda.nmsu.edu](mailto:hsp@nmda.nmsu.edu).